



2025 TRAINING CALENDAR

01. CERTIFICATE IN PRACTICAL ADVANCED PROSECUTORS' COURSE

AIM: The aim of the course is to equip trainees with the knowledge and practical skills required for criminal prosecution. The course covers Criminal Procedure, Evidence Practice and Procedure, Prosecutions Process and Trial Advocacy Skills among other areas of the law.



TARGET GROUP

- Prosecutors
- Investigators
- Compliance and Regulatory Officers

- Defence and Security Personnel
- Human rights defenders and scholars.



31st March 2025



5 Days



ZIALE (Virtual)

ZMW5,000.00

CORPORATE SPONSORED

ZMW4,000.00

INDIVIDUAL SPONSORED

02. CERTIFICATE IN CRIMINAL INVESTIGATIONS AND THE LAW

AIM: This course aims to equip participants with the law relating to the treatment of suspects; the law relating to the interview of witnesses and suspects; the different types of evidence; the different weights attached to different types of evidence and the selection of appropriate charge.



TARGET GROUP

- Legal & Non-Legal Professionals
- Legal Practitioners
- Investigators

- Prosecutors
- Defence and Security Personnel
- Human rights defenders and scholars.



5th May 2025



10 Days



ZIALE (Virtual)

ZMW8,000.00

CORPORATE SPONSORED

ZMW7,000.00

INDIVIDUAL SPONSORED

03. POST-GRADUATE DIPLOMA IN LEGISLATIVE DRAFTING

AIM: The aim of the programme is to equip course participants with practical skills and knowledge required for drafting legislation and rendering quality legal advice. The course emphasis is on the individual development of practical skills. It is centred on practical exercises and gives the participants the opportunity to apply the techniques and know-how of legislative drafting.



TARGET GROUP

- Legal Practitioners with one-year standing at the Bar



May/June 2025



5 Months



ZIALE

TBA

CORPORATE SPONSORED

TBA

INDIVIDUAL SPONSORED

04. GOVERNMENT CONTRACTS AND PROCUREMENT LAW

AIM: This course aims to provide a sound foundation of the theory, principles, and practice for all professionals that require knowledge and skills in government contracts and procurement law. It enables participants to apply multidisciplinary knowledge to decision-making in the field of contract management and procurement processes.



TARGET GROUP

- Legal Practitioners
- Procurement Practitioners
- Public and Private officials involved

- in procurement (national, provincial and local levels)
- Anyone who has an interest in government procurement



14th July, 2025



5 Days



ZIALE (Virtual)

ZMW5,000.00

CORPORATE SPONSORED

ZMW4,000.00

INDIVIDUAL SPONSORED

05. CYBER CRIME AND COMPUTER FORENSICS COURSE

AIM: The aim of this program is to equip participants with a clear understanding of the nature of cybercrimes and the methods and technologies used to investigate them. Since new cybercrimes arise by a leap of development of telecommunication and information technologies, participants must face such challenges with creative reasoning and technical skills.



TARGET GROUP

- Information Technology Personnel
- Cyber Crime Investigators and Officers

- Defence and Security Personnel
- Bankers, Insurance and Loan Officers
- Business-personnel Researchers, Graduates etc



11th August, 2025



10 Days



ZIALE (Virtual)

ZMW8,000.00

CORPORATE SPONSORED

ZMW7,000.00

INDIVIDUAL SPONSORED

06. CERTIFICATE IN LABOR LAW AND INDUSTRIAL RESOLUTIONS

AIM: The aim of Labour Law and Industrial Relations Course is to equip participants with a sound foundation in theory, principles, practice in law and interpretation of various statutes on industrial and employment law among others.



TARGET GROUP

- Chief Executive Officers
- Human Resources personnel
- Legal practitioners
- Labour

- administration
- Labour inspectors
- Staff in international organizations
- Trainers
- Consultants
- Researchers
- Graduate students



1st September, 2025



10 Days



ZIALE (Virtual)

ZMW9,000.00

CORPORATE SPONSORED

ZMW8,000.00

INDIVIDUAL SPONSORED

07. LEGAL, RISK AND COMPLIANCE MANAGEMENT

AIM: The aim of this course is to equip participants with the essential elements of effective legal, licensing, compliance by exploring the concepts, considerations, and strategies for managing the legal and compliance management function. The insights from this program will be applicable to a wide range of different types of organisations, from public and private companies to non-profit organisations. Participants will also explore real-world examples of compliance failures that should encourage participants to develop strategies to avoid similar situations in their own organisations.



TARGET GROUP

- Legal personnel
- Compliance personnel
- Those who are individually involved in making regulatory decisions
- Employees who

- manage or supervise legal, licensing, and compliance teams
- Workforce from Regulatory Authorities or Compliance Committees
- Public and Private Personnel Involved in Legal and Compliance Management



27th October, 2025



5 Days



ZIALE (Virtual)

ZMW5,000.00

CORPORATE SPONSORED

ZMW4,000.00

INDIVIDUAL SPONSORED

08. LEGAL PRACTITIONERS QUALIFYING EXAMINATION (LPQE) COURSE

AIM: The aim of this course is to prepare students for admission to the Zambian Bar upon successful completion of their studies, enabling them to be recommended for admission to the Zambian Bar.



TARGET GROUP

- Applications are received in line

- with Rules 4 and 5 of the ZIALE (students) Rules, 2021.



October/
November 2025



12 Months



ZIALE

TBA

TBA

09. CORPORATE GOVERNANCE AND THE LAW

AIM: The aim of this course is to equip current and future executive non-executive Board Members, Senior Executives, Managers and Company Secretaries in both the Public and Private Sectors with knowledge to effectively discharge their individual and collective governance roles, responsibilities and accountabilities, and lead the organization to success and sustainability through governance excellence.



TARGET GROUP

- Board Members
- Chief Executive Officers
- Senior Executives

- Executive and Non-Executive Officers
- Managers
- Company Secretaries in both the Public and Private Sectors.



26th November 2025



3 Days



TBA

ZMW15,000.00

PER PARTICIPANT

HOW TO APPLY



Visit our Facebook page and follow the link for short course applications or log on to our website www.ziale.org.zm and on the home page click on Short Courses.